



LIVING WATER CHURCH

3075 Prospect Rd
Sun Prairie WI 53590

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LWC Annual Meeting Minutes 1.26.25

58 members in attendance. Eight non-members in attendance.

Nelson Vijayakumar, Trustee Chairman, called the meeting to order.

Opening prayer given by Gina Fischer, Head Elder.

Approval of the 2024 Annual Meeting minutes. Ken Betts made a motion to approve the 1.28.2024. Bruce Fischer seconded the motion. Hearing no discussion, the motion was approved by a unanimous vote.

2025 Looking Ahead: Interim Pastor Erik Dunkin highlighted his observation of new visitors, a strong financial base for a new pastor to walk into, and the priorities of leadership being the formation of the call committee, new leadership structure and overhaul of the constitution and by-laws and statement of faith.

Proposed 2025 Budget: Phil Koenig, Interim treasurer, provided an overview of LWC budget process and how many designated funds were re-assigned into two main categories. Assumption that 2025 revenue will match 2024, and expenses will grow to match inflation. First Fruits is 10% of giving. There are ten years left on the mortgage, which accounts for \$90,000 per year. Staff were provided with raises, and the new pastor salary and benefits will amount to 30% of the total budget, which is up to \$80,000 salary and \$25,000 benefits. There was discussion on how these figures were arrived at, and what needed to be provided to get a top-quality pastor to commit.

Retained earnings were combined with the general fund for about \$90,000 while emergency was combined with building and grounds for about \$75,000. All ministries were funded at minimum levels, and the 2025 budget was projected for \$7,500 more than actual giving of 2024. There is money in the budget for a tech or worship person, as well as a senior pastor, but the 2026 budget will be approximately \$24,000 higher to support a full year of a pastor's salary. Tech and worship volunteers will be offered stipends, which will be reviewed if someone is hired.

Pastor Sam recommended monthly or quarterly reports from the trustees, to set a goal of reaching a \$500,000 annual budget in five years through more attendees, more ministries and more impact.

Ron Nagatz motioned to approve the budget, with a second from Shalom Samuel. The motion passed by unanimous verbal vote.

Nelson thanked Charley Williams for his time serving as treasurer.

Duane Sanner presented the names for the Board of Trustees:

Vice Chair: Margaret Garvin ending in 2027.

Member at Large: Patty McCarthy ending in 2027.



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Buzz Bursaw motioned that to close nominations and vote for approval of the nominees. That motion was seconded by Ron Naggatz. Motion passed unanimously with a verbal vote.

Duane Sanner presented the names for the Nomination Committee:

Nominating Committee Chair: Marge Tudor ending in 2027.

Nominating Committee Member: Mary Jackson ending in 2027.

Buzz Bursaw motioned to close discussion and vote on the nominations, with Shalom Samuel providing a second. The motion passed unanimously with a verbal vote.

New Business:

Nelson summarized the projects completed in 2024.

Old Business:

Duane read the motion in 2024 that was tabled to hire tech person. Duane motioned to remove the motion from being tabled. Buzz Bursaw seconded it, and the motion passed with a unanimous verbal vote. The discussion affirmed that money was put into the budget for hiring a tech. Duane introduced a new motion to leave the responsibility of the hiring of a tech to the elders and trustees. This was seconded by Debbie Capes. Motion passed with a unanimous verbal vote.

Tim Awes made a motion to adjourn the meeting. Seconded by Bruce Fischer. Motion carried with a unanimous verbal vote.

Respectfully submitted by Rob Hecimovich, Trustee Secretary